



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 9/28/2016

Developer / Efforts to Outcome Data Specialist

JobID: 3682

Position Type:

Technology

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Date Posted:

9/28/2016

Location:

KRESA/West Campus

Closing Date:

10/12/2016

Division:

MiCase / Efforts to Outcome (ETO)

Position Type:

Full-time

Responsibilities:

Work closely with other developers, users, and other various key stakeholders to create web-based solutions.

Develop application software for business system enhancements and assess and determine design considerations including application programs.

Develop complex .Net web solutions with strong dependence on Microsoft SQL Server databases for Business Office Applications.

Define and deliver custom business financial application development projects.

Contribute to the full application cycle: code, test, document, install and support.

Write code for Windows Services and Web Services.

Manage medium to complex development projects.

Manage data sharing agreements and consults with clients to gather information about program needs, objectives, functions, features and input.

Attend Backbone Team meetings and Data Committee meetings as required.

Translate technical information to a wide variety of individuals, groups, and knowledge levels.

Qualifications:

Bachelor's degree. Proficiency with HTML/CSS. Understanding of Windows Services, Web Services, and AJAX. Solid knowledge using Microsoft SQL Server and relational

database tools, SQL, and stored procedures. ASP.NET experience required. Experience working collaboratively with multiple stakeholders. Experience and passion for using data to assist in program evaluation and service delivery enhancements. Willingness to implement analytical and continuous improvement tools selected for use across the Action Networks. Ability to effectively present information in front of groups and engage in audience. Ability to communicate effectively including listening. Ability to read, analyze and interpret data. Ability to write reports, correspondence, and documents clearly. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Preference given to candidates experienced with the Efforts to Outcome software solution provided by Social Solutions – SAP Business Objects. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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