



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 5/31/2016***Special Education Teacher - Work Based Learning***

JobID: 3389

Position Type:

High School Teaching/Special Education

Closing Date:

06/14/2016

Date Posted:

5/31/2016

Location:

KRESA/Young Adult Program

Division:

Special Education

Position Type:

Full-time, 10-Month

Responsibilities:

Match students to job site placement along the Young Adult Program continuum. Set up job sites for students at Young Adult Program and in community. Job site preparation for each student on standards, expectations, and policies. Complete and manage necessary paperwork for pupil accounting. Complete 30-day site visits for each student who is on a job site. Complete training plans and agreements for each student and employer to be compliant with pupil accounting. Complete evaluations, summarize student data, and write IEP goals for IEP meetings to make educational decisions. Collaborate with Young Adult Program teachers in regards to caseload management information from work experience site. Build and maintain positive relationships with employers. Train and provide ongoing coaching for job coaches on training plans and task lists. Provide input on job coach performance evaluation. Provide disability awareness training for employers. Set and establish reasonable accommodations for students on the job site. Arrange and organize work schedule and transportation for each student. Collaborate and provide employers with support to address student needs. Work with community agencies to identify students who would like to find gainful employment in the community. Attend training and workshops on pupil accounting rules and work placement guidelines. Participate in community meetings and programs that focus on employment and transition.

Qualifications:

Bachelor's degree from four-year college or university. Michigan Teaching Certificate with endorsement/approval in special education (preferably in Mental Impairment/Cognitive Impairment). Communication, time management, and organizational skills. Relational capacity with students, parents, employers, and stakeholders. Ability to provide encouraging and constructive feedback. Willing to have crucial conversations with students, parents, employers, job coaches. Ability to support students to de-escalate behavior on a job site. Ability to resolve problems. Embraces and supports KRESA philosophies related to diversity, inclusiveness and

anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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