



## Kalamazoo County Area Schools Employment Consortium

## Employment Application

Openings as of 7/18/2016***Special Education Teacher - EI (2 positions)***

JobID: 3502

**Position Type:**

High School Teaching/Special Education

**Closing Date:**

08/01/2016

**Date Posted:**

7/18/2016

**Location:**

KRESA/Juvenile Home School

**Division:**

Special Education

**Position Type:**

Full-time, 10-Month

**Responsibilities:**

Plans curricula and prepares lessons and other instructional materials to meet individual needs of students, considering such factors as physical, emotional and educational levels. Confers with parents, administrators, psychologists, social workers, and others to develop individual educational programs for students who are at different learning ability levels. Instructs students in academic subjects, social interactions and life skills utilizing various teaching techniques and research based practices. Schedules, participates in, and/or conducts MET and IEPT meetings. Teaches socially acceptable behavior employing techniques such as behavior modification, positive reinforcement, etc. Maintains effective classroom and behavior management to ensure safety and security. Actively listens and responds to student issues/concerns. Observes students for signs of disruptive behavior such as violence, verbal outbursts and episodes of destructiveness. Observes, evaluates, and prepares reports on academic and behavioral progress of students. Meets with parents to provide support and guidance in using community resources. Identifies professional development programs and attends regularly to update expertise. Administers and interprets results of ability and achievement tests. Other duties as assigned.

**Qualifications:**

Bachelor's degree. Michigan Teaching Certificate; endorsement/approval in Emotional Impairment. Highly Qualified to teach at secondary level in Mathematics, Science, or Vocational Education. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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