Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 4/21/2016

Head Start/GSRP Associate Teacher (2 positions)

JobID: 3294

Position Type:
Support Staff/Teacher Assistant

Closing Date:
05/12/2016

Date Posted:
4/21/2016

Location:
KRESA/Head Start

Division:

Head Start/GSRP

Position Type:

Full-time, 10-Month

Responsibilities:

Assists the teacher in the instruction of 3 and/or 4-year-old children in a school setting. Assists the teacher in planning and implementing a healthy, safe, and developmentally appropriate learning environment for pre-school children that promotes developmental gains toward the attainment of kindergarten readiness skills as defined in the Head Start Performance Standards, within an MTSS framework. Teacher professionalism in the classroom, with families, the community and with staff serves as a model of excellence.

Qualifications:

High school diploma or equivalent, with a minimum of one course that earns college credit in child development or early childhood education. Ability to obtain a Child Development Associate (CDA) credential within 24 months from date of hire. Knowledge of and/or experience with pre-school children and the ability to work with children of all abilities. Ability to communicate with adults in a professional work setting is necessary. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Associate’s degree in early childhood education or child development. Valid classroom CDA credential. Existing 120 Hour approval. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the updated FMLA notice.

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