

Crisis Counselor/Therapist

\$50,000-\$55,000 starting salary

Are you passionate about working with children and families to improve their mental/behavioral health? Does being a valued member of a community-wide multi-disciplinary team, serving the best interests of children appeal to you? Could you benefit from student loan forgiveness? If you answered yes to these questions, then the Children's Advocacy Center (CAC) of Kalamazoo (part of Community Healing Centers) has an exciting opportunity for you!

The CAC has an opening for a full-time mental health therapist to work with children and their families who have been impacted by sexual and/or significant physical abuse. Here are just some of the things that make this an opportunity you do not want to pass up:

- You get the support of a great team who share your passion for helping children!
- You get free training to increase your knowledge and skills in evidence-based modalities such as TF-CBT, EMDR and more!
- You get to consult with and learn from not only our team at the CAC of Kalamazoo, but from CAC team members from all around the country!
- You get paid holidays, PTO (which increases with longevity), health benefits, and retirement plans!
- You work for an organization that qualifies for the Public Service Loan Forgiveness Program!
- You have the opportunity for free clinical supervision for your limited license while working toward full licensure!
- You get some flexibility with your schedule, including opportunities to work from home!

See job description next page.

Apply at

<https://recruitingbypaycor.com/career/CareerHome.action?clientId=8a7883d0843a56f501845d003c7e1272>

Note: If above link does not work, please copy and paste it to your browser

COMMUNITY HEALING CENTERS

JOB DESCRIPTION

Job Title: CAC CRISIS COUNSELOR /THERAPIST

Position Reports To: Supervisor of Children's Advocacy Center

Supervision Exercised: None

General Statement of Duties:

Provide mental health evaluation, testing and treatment services to clients and their non-offending family members. Assess and provide clinical and consultation services to child sexual abuse victims and their non-offending family members.

Tasks/Responsibilities:

- Perform clinical assessments and evaluations of clients and families referred for services.
- Prepare case histories as needed for use in diagnosis and treatment.
- Develop intervention and treatment plans, which include an evaluation of family support, client strengths and level of risk.
- Provide individual and non-offending family therapy as needed and/or requested by clients.
- Administer appropriate testing for specific disorders when appropriately licensed.
- Maintain required case documentation and record delivered services in an accurate and timely manner as required by regulating entities, accreditation organizations and management.
- Participate in ongoing staff training and development programs.
- Consult with medical professionals where appropriate for input into treatment issues.
- Participate in continuous quality improvement efforts as defined by the accrediting or regulating entities.
- Maintain positive working relationships with all agency programs and staff and with outside entities and staff.
- Provide crisis counseling, follow-up contact, short-term child sexual abuse assessment and crisis intervention services; assist crime victims in applying for Crime Victims Compensation where indicated.
- Develop intervention and treatment plans, which include an evaluation of the child's support system strengths and level of risk.
- Participate as a multi-disciplinary team member with local law enforcement officers, prosecutors, protection workers and other helping professionals to assess, plan and review the needs of clients and families.
- Provide comprehensive case management services including consultation and coordination between all non-offending parties involved.
- Available to accompany victims and families to court. Testify, as necessary.
- Serve as treatment team member in regular staffing of cases and reviews of referrals.
- Promote community efforts to aid crime victims.
- Participate in staff training and development programs especially in the dynamics of sexual abuse, victimology, medical and legal investigation protocols as well as, agency procedural training.
- Perform other duties as directed by Leadership.

CAC Crisis Counselor/Therapist Job Description Continued

Education:

Master's Degree in social work, psychology, counseling or related field required.

Licensure with the State of Michigan: Licensed Master's Social Worker, Licensed Professional Counselor or Psychologist, Limited Licensed Master's Social Worker, Limited Licensed Professional Counselor or Master's Limited Psychologist, *considered*.

Experience/Requirements:

- One year of training or experience working in treatment of children and families, *required*.
- Experience with grant writing, *preferred*.
- Experience with community outreach, *preferred*.
- Direct contact with under-age clients with mental health disorders, abused children and non-offending family members.
- All staff are *required* to be screened for tuberculosis and understand that exposure to tuberculosis is possible.
- Flu and Covid-19 Vaccines, *highly preferred*.

Desired Competencies:

- Strong clinical skills and ability to engage in positive therapeutic relationships required. Ability to engage clients.
- Ability to establish effective relationships with community/agency representatives.
- Ability to handle stressful situations calmly and professionally.
- Excellent oral and written communications skills, ability to operate computer equipment.
- Knowledge of federal, state, and local laws, regulations, program and services as they relate to the provision of services.
- Working knowledge of the system of services needed to address the needs of children and families and the ability to coordinate care between these programs.

EEO Statement

It is our policy to provide equal employment opportunities to all qualified individuals without regard to race, color, religion, gender, gender identification, sexual orientation, age, national origin, height, weight, marital status, veteran status or mental or physical disability in accordance with all applicable Federal, State and local laws and ordinances.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.