



Mobile Crisis Response Clinician (LMSW/LLMSW, LPC/LLPC, LLP)

Full Time, Day or Evening Shift Option Available

Minimum Starting Salary: \$66,185/yr commensurate with experience

Do you have a passion for improving the health of individuals receiving behavioral health services? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting opportunity for you to work as a **Full-Time (40 hours/wk) Mobile Crisis Response Clinician with the Mobile Crisis Response (MCR) team.**

What You Will Be Doing

Working as a full-time **Mobile Crisis Response Clinician** with our MCR team, you will be responsible for working as a team to see both youth and adult individuals in the community to complete crisis interventions, safety planning and assessing for an appropriate level of care. You will be working in the community with other clinicians, peers, community health workers and law enforcement. You will work in a variety of emergency settings, including individual homes, crisis housing, homeless shelters as well as other community-based settings. You should have a strong understanding of recovery philosophy and person-centered care principles to be able to effectively engage with clients at their individual levels. The ideal candidate will have excellent communication skills (written & verbal), and experience with SA/MI and the criminal justice system is preferred.

Why This Job Is Awesome

- You get to work with **varied populations**, including both **adults and adolescents**.
- You receive **training in crisis support and ongoing support for clinical evaluations**.
- You work with a **supportive and knowledgeable team**.
- Built in **Clinical Supervision** — great for those with limited licensure!

Available Shift Schedules

Shift schedule preference may be discussed during the interview.

The following schedules are available:

Four-Day Standard Work Week

- 12:00 PM – 10:00 PM | Monday, Tuesday, Thursday, Friday
- OR**
- 7:30 AM – 5:30 PM | Sunday, Monday, Tuesday, Wednesday

Additional Schedule Requirements

- Must be willing to work quarterly holidays and one Saturday per month

Shift Premium

- Eligible employees receive additional compensation for evening shifts, per policy, in recognition of their invaluable work.

What We Require

You will have a **Master's degree in Psychology, Social Work, or a related field**. A valid Michigan Motor Vehicle Operator's license is required. You will have a minimum of one year of experience in a clinical setting. You'll have extensive knowledge of the DMS IV diagnostic criteria, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, and familiarity with psychotropic medications, experience with involuntary hospitalization procedures and the ability to work in a fast-paced environment. Required Licensure: Licensed Master Social Worker (**LMSW**), Limited License Psychologist (**LLP**), Licensed Professional Counselor (**LPC**) required. ***Those with limited licensure will also be considered and are encouraged to apply.***

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that **values diversity, inclusion, work/life balance** and encourages **ongoing education for professional development**.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan including a **6.2% retirement match** and **pension plan!**

You will also enjoy **12 paid holidays, Generous PTO** and the opportunity to earn additional PTO hours for participating in our **wellness program!** Kalamazoo is the home of the **Kalamazoo Promise!**

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión. #ISK1

We look forward to meeting you! Apply online at www.iskzoo.org/careers

Physical Requirements / Working Conditions:

Must be able to perform essential job functions with or without reasonable accommodations, including, but not limited to, visual and/or audiological appliances and devices to increase mobility.

Physical Efforts – Job demands include prolonged sitting and standing. Requires light lifting up to 25 pounds, stooping, kneeling, crouching, or bending. Requires coordination of hands and/or eye/hand/foot and ability to hear and communicate verbally.

Working Conditions – In office environment with noise from computers, copy machine, and telephones. Use of computer for periods in excess of 30 minutes at a time. May be exposed to bloodborne pathogens, infectious diseases, and parasites. May encounter community environments that include homes, schools, courts, and other community settings that may or may not be barrier-free. Travel throughout the Kalamazoo area may be required.