

Kalamazoo Regional Educational Services Agency

Special Education Teacher - Young Adult Program (106 - YAP)

JOB POSTING

Job Details

Title

Special Education Teacher - Young Adult Program

Posting ID

106 - YAP

Description

This position qualifies for a signing bonus up to \$3,000

Division: Special Education

Position Type:

Full Time/10-Month

M-F 7:30-3:30

(Salary: \$43,110 - \$75,667)

Summary:

Teach basic academic and daily living skills to students with cognitive impairments in schools and community settings by performing the following duties.

Essential Duties and Responsibilities:

- Plan curriculum and prepare lessons and other instructional materials according to ability levels of students
- Confer with parents, administrators, psychologists, social workers, and others to develop individual educational programs for students who are at different learning ability levels, including mild, moderate and severe cognitive impairments. This may include completing functional assessments of behavior and the development of support plans
- Instruct students in academic subjects, utilizing various teaching techniques
- Schedule, participate in and /or conduct Multidisciplinary Educational Teams (MET), Individual Educational Planning Team (IEPT) meetings to determine appropriate placement of students within education system
- Instruct students in daily living skills required for independent living and economic self-sufficiency such as hygiene, safety, communication skills, pre-vocational skills, appropriate behavior and food preparation
- Observe, evaluate and prepare reports on progress of students
- Meet with parents to provide support and guidance in using community resources
- Identify professional development programs and attend regularly to update expertise
- Administer and interpret results of ability and achievement tests
- Devise special teaching tools, techniques, and equipment
- Regular and consistent attendance
- Other duties as assigned

Supervisory Responsibilities:

- Assist with supervision of classroom paraprofessionals. Carry out supervisory responsibilities in accordance with the organization's policies and applicable laws. Responsibilities include interviewing, training employee; planning, assigning and directing work; assisting with appraisal of performance; addressing complaints and resolving problems.

Minimum Skills and Education Required:

- Bachelor's degree (BA/BS) from four-year college or university; Michigan Teaching Certificate with endorsement/ approval in Mental Impairment (CI)/Cognitive Impairment

Certificates, License, Registration:

- Valid Michigan Teaching Certificate with appropriate endorsement

Preferred Skills and Education:

- Embraces and supports KRESA philosophies related to diversity, inclusiveness, and anti-racism
- Ability to interact effectively with individuals from a wide range of cultures
- Ability to discuss cultural differences with colleagues and clients
- Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions
- Attitude of acceptance and esteem for students
- Ability to communicate effectively including listening
- Keeps administrator abreast of classroom status
- Ability to efficiently use computer and applicable software
- Ability to problem solve
- Ability to write reports
- Present ideas and information in a manner that gets student's attention, and which encourages their engagement
- Maintain confidentiality
- Develop instructional strategies to meet classroom goals
- Adapt to frequent changes in the work environment
- Practice safe work habits
- Develop and maintain atmosphere of teamwork
- Use equipment and material properly
- Plan for additional resources as needed

Physical Demands:

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The employee is frequently required to reach with arms and hands, stand, walk and sit. The employee must regularly lift and/or move up to 25 pounds, frequently lift and/or move up to 50 pounds. The employee must support and transfer students who are unable to completely bear weight on their own with the assistance of other staff. Specific vision abilities required by this job include close vision, depth perception and ability to adjust focus.

Work Environment:

Working with students who have physical and/or mental impairments. The noise level is generally moderate.

The employee shall remain free of any alcohol or nonprescribed controlled substance in the workplace throughout his/her employment in the district.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

Notice of Non-discrimination: It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information (collectively, "Protected Classes") or any other legally protected category be allowed during any program, activity, service or in employment. The following individuals at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Tom Zahrt & Isaac Carter. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

Shift Type

Regular

Salary Range

Grade 17 / Per Year

Location

WEST CAMPUS YAP

Applications Accepted

Start Date

02/29/2024

End Date

04/01/2024