

Kalamazoo Regional Educational Services Agency

Principal - Career Connect Campus (99 - CC Adm)

JOB POSTING

Job Details

Title

Principal - Career Connect Campus

Posting ID

99 - CC Adm

Description

Division: Administration

Position Type:

12-Month / Full Time

Monday - Friday, 7:30 a.m. - 4:30 p.m.

(Salary: \$105,596.60 - \$125,925.91)

Summary: The Career Connect Campus (CCC) Principal will be a dynamic educational expert tasked with providing building-level leadership to a large, world-class career center serving students from across Kalamazoo County. Utilizing project-based, competency-based educational model, the principal will guide a team of 80 + teachers and support staff as they work to transform our community by empowering learners to build fulfilling careers. Through KRESA's core values of collaboration, innovation, compassion, respect and trustworthiness, the principal will act as a role model for students, educators, families, and employers as they help students meet the talent needs of a prosperous economic region.

Essential Duties and Responsibilities:

- Recruit and retain outstanding educators to provide the highest quality instruction and support to students, families, employers, and schools.
- Create and foster a welcoming, professional, and inclusive environment in the career center that enables students to achieve their career development goals.
- Ensure the CCC is focused on adhering to KRESA's commitment to anti-bias, anti-racist principles.
- Implement an effective system of staff supervision/evaluation to spur growth and student achievement.
- Develop supportive relationships with students, families, employers, and partner organizations.
- Provide resources to support all students working to eliminate barriers and obstacles to their success.
- Lead continuous improvement efforts of the center working in collaboration with teammates using impact data.
- Coordinate KRESA's CTE efforts with state, regional, and local agencies whose purpose is to help students succeed.
- Develop and maintain effective communication with stakeholders including business partners, community leaders, and local school districts.
- Collaborate with internal KRESA programs, especially Career Connect career learning initiatives,
- Provide oversight and access to school district support services for all student success.
- Collaborate with partners to ensure the CCC is serving families and the community beyond the scope of the typical school day.
- Implement state of the art career and talent development software which supports the education, development and career plans of students and employers.
- Provide leadership in the planning, implementation, and evaluation of career and technical educators.
- Provide professional development opportunities for instructional, support, and administrative personnel. Closely monitor teaching practices to ensure rigor and best practice occurs in all classrooms.
- Provide feedback, insight, and participate in the development, adoption, and implementation of curriculum for CTE programs.
- Regular consistent attendance
- Other duties as assigned.

Certificates, License, Registration:

- Certified State of Michigan School Administrator or school administrator experience with the ability to become certified within one year after hire.

Minimum Skills and Education:

- Master's degree in career and technical education, secondary instruction/educational leadership or a related business degree.
- Experience as an outstanding secondary/postsecondary teacher, principal, or educational administrator.
- Experience implementing programs relentlessly dedicated to all student's/people's success and outcomes-based results.
- Demonstrated skill in fiscal management, business, and program development.
- Strong interpersonal skills with people of all ages.
- A demonstrated passion and training for working with diverse populations.
- Demonstrated organizational skills.
- Working knowledge and experience with career and technical education, guided pathways, apprenticeships, and middle colleges preferred
- Experience in providing social and emotional development to at-risk youth with proven track record of helping them attain 21st century skills improving their probability of success.
- Successful business experience preferred.

Preferred Skills and Education:

- Ability to create a culture of excellence in a compassionate, trustworthy, and respectful manner.
- Effectively present information in front of groups and engage the audience.
- Communicate effectively through speaking, listening, and writing.
- Work in a team-oriented fashion as well as independently.
- Develop strategies to achieve program goals and positive impact to our community.
- Complete hours of work as workload necessitates.
- Ability to efficiently use computer and applicable software.
- Use problem solving skills and sound judgment in the dispatch of duties.
- Ability to read, analyze and interpret data.
- Facilitate groups in the use of data for decision making ensuring we act with integrity.
- Write reports, correspondence clearly and concisely.
- Maintain confidentiality.
- Adapt to frequent changes in the work environment.
- Practice safe work habits and ensure the safe habits of facilities operations.

Supervisory Responsibilities:

- Directly supervises employees within the Career Connect Campus, including assistants principals, teachers, and support staff.
- Responsible for the overall direction, coordination, and evaluation of the center as well as performing teacher evaluations.
- Carries out supervisory responsibilities in accordance with the organization's policies, handbook and applicable laws.

Apply online at www.kresa.org/jobs
Kalamazoo RESA is an Equal Opportunity Employer/Program.
Auxiliary aids and services are available upon request to individuals.

Notice of Non-discrimination: It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information

(collectively, "Protected Classes") or any other legally protected category be allowed during any program, activity, service or in employment. The following individuals at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Tom Zahrt & Isaac Carter. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

<i>Shift Type</i>	Regular
<i>Salary Range</i>	Per Year
<i>Location</i>	SERVICE CENTER

Applications Accepted

<i>Start Date</i>	02/15/2024
<i>End Date</i>	03/15/2024

Job Contact

<i>Name</i>	Hiring Manager	<i>Title</i>	
<i>Email</i>		<i>Phone</i>	269-250-9329