

**Kalamazoo Public Library**  
*OFFICIAL MINUTES OF THE BOARD OF TRUSTEES*  
*PUBLIC MEETING*  
Date: March 1, 2023  
Time: 3:30 p.m.  
Location: Van Deusen Room, Central Library

**CALL TO ORDER:**

President Roth called the meeting to order at 3:31 p.m.

**AGENDA APPROVAL:**

The agenda was approved.

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**I. ROLL CALL**

Present: Jannie Williams, Lisa Godfrey, Denise Miller, Christy Roth, Emily Greenman Wright, Linda Mah, Kori Jock

Absent: None

**II. INTERVIEWS**

*A. Director Candidate Interviews*

Karen Miller of Bradbury Miller Associates gave an overview and explained the next steps following the interviews. The Trustees then interviewed Wendy Crutcher, Jennifer Giltrop, Tammy Sayles and Whitney Buccicone.

After the interviews concluded, K. Miller asked the Trustees to discuss who they thought should move on to the next round, focusing on the desired characteristics and where they see the library moving forward. The Trustees deliberated and selected Sandra Farag, Kendra Jones, Jennifer Giltrop and Whitney Buccicone.

The Trustees held further discussion on the next steps with K. Miller.

**III. PERSONS REQUESTING TO ADDRESS THE BOARD**

Angela Fortin, President of Kalamazoo Public Library’s Professional Librarians Association Union, addressed the Board on the topic of staff commentary on the candidates during the interview process.

Andrea Vernola, Oshtemo Branch Manager, addressed the Board on the topic of staffs’ commitment to the success of the library.

**IV. COMMENTS BY TRUSTEES**

- E. Greenman stated that this is the first time she’s gone through a search with a full board and that there is a steep learning curve. She stated that she wants to make

sure they are leaning into the knowledge that staff have. The staff will be working intimately with the Director and the staff have great passion for what they do. Staff's insight is crucial in finding someone. She voiced that she wants to make sure that the Board gives weight to what staff have to say.

- L. Godfrey had no comments.
- D. Miller thanked the public commentors and voiced that she is excited that they are working together very well.
- J. Williams shared that she is reading a book called "Life is 10% What Happens to You and 90% How You React". She stated that talk is cheap, there is a plan and that she is excited to see what they have been talking about for three years come to fruition. She voiced that she is excited to be a part of and working with the Board.
- K. Jock echoed gratitude for the search firm, the Trustees, and staff. She voiced that she is looking forward to next steps.
- L. Mah offered thanks for the process. She stated that it's interesting to sit on this side and watch and participate. She echoed E. Greenman Wright's comments about staff input.
- President Roth shared thoughts on staff comments on the candidate survey. She thanked everyone that participated in the interviews and those that submitted their resumes and questionnaires. She voiced that she hopes they are on the right track with the four they selected. She expressed appreciation to all who have watched the interviews and those that have commented. She stated that they are hoping to do the best for the institution and the community and voiced that she hopes the process continues to go as well as it has.

V. **ADJOURNMENT**

Hearing no objection, President Roth adjourned the meeting at 7:44 p.m.

**X**\_\_\_\_\_

Jannie Williams  
Secretary