



# Kalamazoo County Area Schools Employment Consortium

## Employment Application

Openings as of 8/3/2022

### *SCI Middle School Special Education Teacher*

JobID: 8017

**Position Type:**

High School Teaching/Special Education

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**Date Posted:**

8/3/2022

**Location:**

KRESA/WoodsEdge Learning Center

**Closing Date:**

10/31/2022

**Division:** Special Education

**Position Type:**

11-Month

Full Time

M-F 7:30-3:30

Salary Schedule: \$45,591 - \$\$100,566 / year

**Primary duties and responsibilities:** Teach basic academic and daily living skills to students with cognitive impairments in schools and community settings by performing the following duties:

- Plan curriculum and prepare lessons and other instructional materials according to ability levels of students
- Confer with parents, administrators, psychologists, social workers, and others to develop individual educational programs for students who are at different learning ability levels, including mild, moderate and sever cognitive impairments. This may include completing functional assessments of behavior and the development of support plans
- Instruct students in academic subjects, utilizing various teaching techniques
  - Schedule, participate in and /or conduct Multidisciplinary Educational Teams (MET), Individual Educational Planning Team (IEPT) meetings to determine appropriate placement of students within education system
  - Instruct students in daily living skills required for independent living and economic self-sufficiency such as hygiene, safety, communication skills, pre-vocational skills, appropriate behavior and food preparation
- Observe, evaluate, and prepare reports on progress of students
- Meet with parents to provide support and guidance in using community resources
- Identify professional development programs and attend regularly to update expertise

- Administer and interpret results of ability and achievement tests
- Devise special teaching tools, techniques, and equipment
- Regular and consistent attendance
- Other duties as assigned.

**Minimum skills and education required** (Preference given to a candidate with these skills, education, etc.): Bachelor's degree (BA/BS) from four-year college or university; Michigan Teaching Certificate with endorsement/ approval in Mental Impairment (CI)/Cognitive Impairment. Valid Michigan Teaching Certificate with appropriate endorsement

**Other Skill & Abilities:**

- Embraces and supports KRESA philosophies related to diversity, inclusiveness, and anti-racism.
- Ability to interact effectively with individuals from a wide range of cultures.
- Ability to discuss cultural differences with colleagues and clients.
- Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.
- Attitude of acceptance and esteem for students.
- Ability to communicate effectively including listening.
- Keeps administrator abreast of classroom status.
- Ability to efficiently use computer and applicable software.
- Ability to problem solve.
- Ability to write reports.
- Present ideas and information in a manner that gets student's attention and which encourages their engagement.
- Maintain confidentiality.
- Develop instructional strategies to meet classroom goals.
- Adapt to frequent changes in the work environment.
- Practice safe work habits.
- Develop and maintain atmosphere of team-work.
- Use equipment and material properly.
- Plan for additional resources as needed.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

**Notice of Non-discrimination:** It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information (collectively, "Protected Classes") or any other legally protected category be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents- Tom Zahrt & Mindy Miller. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

FMLA regulations require all employers to post the updated FMLA notice.

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