



Glass Art Kalamazoo (GAK) is a nonprofit community arts education studio located in Kalamazoo, Michigan. Our mission is to enrich the community by providing exceptional experiences in glass art. Classes are offered in glass blowing, lampworking, bead making, cold working, and kiln fusing. In addition to hands-on art classes, GAK presents art exhibitions, hosts visiting artists, and provides outreach to the community through programs like Journey Beads, our partnership with Bronson Children's Hospital to create beads for children with cancer.

Glass Art Kalamazoo is searching for an experienced bead making instructor to join our team of part-time instructors in the Bead Studio. Instructors typically teach from 1 to 4 classes/month (4-16 hours/month) at a rate of \$25/hour. Instructors will work directly with the public to give hands-on experiences in glass art. Classes range in length from single Make It! Classes (like basic beads, specialty beads, etc.) to longer lessons and multi-week courses. Must have some bead making experience, a passion for teaching, and ability to work with the public. See attached job description for additional information.

**Qualifications:** At least two years' experience bead making. Bead making instructing experience is preferred. Excellent customer service skills and enthusiasm for bead making is desired. Must have knowledge of Bead Studio and related tools. Availability on weekends and evenings at our Kalamazoo location is necessary. This position reports to the Studio Manager.

**Compensation:** Hours vary dependent on classes but will mostly occur on weekends and in the evening (4-16 hours/month). Starting Hourly Rate: \$25/hour.

**Non-Discrimination Policy:** Glass Art Kalamazoo will not discriminate on the basis of religion (creed), race, color, national origin, sex, disability, age, marital status, height, weight, arrest record, genetic information, sexual orientation, or military status, in any of its activities or operations. These activities include, but are not limited to, hiring and firing of staff, selection of volunteers and vendors, and provision of services. We are committed to providing an inclusive and welcoming environment for all members of our staff, volunteers, subcontractors, vendors, and clients. Glass Art Kalamazoo is an equal opportunity employer.

Please send cover letter, resume, and references to Carrie Vanderbush, Executive Director, [carrie@glassartkalamazoo.org](mailto:carrie@glassartkalamazoo.org), by August 31.