



# Kalamazoo County Area Schools Employment Consortium

## Employment Application

Openings as of 7/5/2022

### *Pool/Gym Paraprofessional*

JobID: 7375

**Position Type:**

Support Staff/Special Education Assistant

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**Date Posted:**

7/5/2022

**Location:**

KRESA/WoodsEdge Learning Center

**Closing Date:**

09/22/2022

**Division:**

Special Education

**Position Type:**

11-Month, Full-Time

M-F 7:30-3:30pm

Salary Range: \$22,747 - \$34,796/year

**Responsibilities:**

Assists in the gym and pool under the direction of teacher.

Supports students in grades K-12 with autism, cognitive impairments and behavior concerns.

Assists in the instruction of physical fitness, lifetime participation activities, independence and aquatic safety.

Other duties as assigned.

Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism.

Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Knowledge of subject matter, students' needs, and building/program policies

•Assists with managing difficult behaviors through the use of de-escalation strategies or team

restraint when students are in crisis and when in danger of hurting themselves, others, or property

- Collect data and progress monitor student's academic interventions and behavior objectives
- Leads and manages student classroom activities outside of classroom instruction
- Assists in instruction of students as designed by the teacher
- Provides feedback and monitors the classroom when students are working
- Performs classroom maintenance(cleaning, sanitizing, preparing, fixing) as required.
- Assists with organization of daily classroom schedule and events calendar.
- Implements rules of student conduct through PBIS and specific program expectations
- Maintains order in classroom and effectively disciplines students through classroom procedures and protocols
- Assists students with problem solving when adjustment and academic needs arise
- Keeps attendance, student records, anecdotal observations, evaluations as required by school and teacher
- Regular and consistent attendance
- Other duties as assigned.

**Qualifications:**

High school diploma or equivalent. Must have valid life-guarding certification or be willing to attain soon after hire. Paraprofessional positions for certain programs may require demonstrated competency level (Work keys test or ETS Paraprofessional Assessment) for meeting highly qualified status and /or an associate degree or 60 college credits.

Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Develop and maintain relational capacity with staff and students.

Ability to communicate and work among a team of colleagues.

Embraces a teamwork attitude.

Ability to be flexible and be open minded.

Be an empathic listener.

Contribute in a positive way to the environment.

Organized and able to plan ahead.

Show adaptability to frequent changes in the work environment.

Practices safe work habits.

Uses equipment and material properly.

Displays reliable attendance and promptness.

Ability to resolve problems.

Utilizes effective instructional practices to motivate and engage students in learning.

Maintains confidentiality.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

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**Auxiliary aids and services are available upon request to individuals.**

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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