

Our Mission: to improve the community by providing employment, education, training and support services tailored to individual needs.

Our Values: Success – Collaboration – People – Positivity

Position:	Forklift Driver/Material Handler
Location:	Kalamazoo, MI
Wage:	10.97 Benefits: Medical, Dental, Vision, Life Insurance, PTO, and 403(b)
Classification:	Full-time Associate
Number of Openings:	1
Hours:	Varied including days, evenings and weekends
Submit Applications To:	toosting@goodwillswmi.org , dtipken@goodwillswmi.org , goodwillhr@goodwillswmi.org

Job Duties include but are not limited to:

General Responsibilities

The primary responsibility of the team member in this position is to move material into, through and out of the plant while practicing the values of the Agency: Success, Collaboration, People and Positivity

Essential Duties, Responsibilities and Functions

- Operate the forklift and other industrial trucks according to all safety procedures
- Move and stack materials in a safe and efficient manner
- Inventory materials going into trailers using written inventory practices while ensuring materials, gaylords and pallets are free from damage
- Stack and organize gaylords safely and efficiently
- Set priorities and communicate with team members and supervisors
- Assist with material handling
- Perform other duties assigned by management

Qualifications include but are not limited to:

Required Knowledge, Skills and Abilities

- Must be able to pass forklift training program on first attempt
- Knowledge of warehouse or production practices preferred
- Possess good hand-eye-foot coordination
- Possess spatial awareness – distance, height, depth, width
- Ability to set priorities and make good judgments
- Ability to work with a team
- Education
- High school diploma or GED preferred

- Must display skills in arithmetic, reading, writing and spelling

Physical Requirements

- Standing, reaching, bending twisting, walking and sitting six to eight hours per day; ability to reach and grasp; ability to push and pull objects weighing up to 50 lbs.; strong sense of balance; may occasionally work outdoors; ability to see out of both eyes with corrective vision and hear with both ears

Other

- Must pass and pre-employment drug screen and theft-related background check
- Must be able to work five days per week during regular plant hours and occasional evenings and weekends.

Equal Opportunity Employer: Persons are recruited, hired, assigned and promoted only on the basis of job related criteria and without regard to age, ancestry, arrest record, citizenship, color, familial status, gender, gender identification, height, marital status, national origin, non-job-related disability, race, religion, sex, sexual orientation, veterans' status or weight. This includes those affected by pregnancy, childbirth or related medical condition.

Job Opening