



**Position:** Outpatient Substance Abuse Disorder Therapist - Battle Creek

### **Be a Source of Hope**

Family & Children Services has been a source of hope for our community's most vulnerable citizens for more than 115 years. This hope is embodied in our mission "to support, strengthen, and preserve the safety, well-being, and dignity of children, individuals, and families" and is delivered every day by our dedicated, experienced, and compassionate staff members.

We're looking for people who want to join us and be a source of hope. That hope could be you.

### **Summary**

This position delivers outpatient evidence-based treatment activities and interventions for persons with a substance use disorder in an Agency or Community setting.

### **Essential Duties and Responsibilities**

Responsibilities associated with this job will change from time to time in accordance with the agency's programmatic and business needs and may be additional and/or different from those described below:

- Provides direct substance use disorder evidence-based treatment services to clients through the application of advanced knowledge and implementation of skills/interventions to fulfill program objectives.
- Completes comprehensive assessments of adults or adolescents referred for substance use disorder services. Establishes treatment plans and transition plans with client assistance. Make recommendations for treatment and other assessed needs.
- Provides individual and group treatment services. Connects clients to aftercare services.
- Documents client progress in substance abuse treatment program according to established standards. Collects and organizes program data and plans and prepares for therapeutic activities.
- Maintains case records in compliance with contractual, accreditation, professional ethics and licensing requirements.
- Makes daily decisions in scheduling appointments to maintain a minimum productivity as directed.
- Makes daily decisions in assessing case needs, planning and implementing treatment, contacting collaterals and making joint service team decisions.
- Participates in individual and group supervision as directed.
- Seek out trainings in their specialties or interest as required by their professional licensure and in accordance with the population served.
- This position will be knowledgeable about and actively support 1) culturally competent, recovery-based practices; 2) person-centered planning as a shared decision making process with the individual, who defines his/her own life goals and is assisted in developing a unique path

toward those goals; and 3) a trauma informed culture to aid individuals in their recovery process.

**Minimum Qualifications**

Minimum MSW or MA in human service related field. One year of applicable clinical experience providing substance abuse services, including experience in completing assessments and formulating treatment plans. Experience working with a correctional population, adolescents, or other populations needing substance abuse treatment (men, women, etc.) Lived experience with behavioral health issues is desired. Ability to understand, demonstrate and apply the Agency's workplace values:

- Respect
- Integrity
- Service
- Empowerment

**Status:** Exempt– Full time

**Salary:** Commensurate with qualifications and experience

**To Apply:** For full job posting and application procedures, please see "Current Job Openings" at:

<https://www.fcsource.org/careers.html>

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