



Software Developer

Do you have a passion for improving the care of individuals receiving behavioral health services using information technology? Would you like to be a valuable member of a diversity driven, mission-minded team that impacts our community? If so, we have an exciting **Software Developer** opportunity!

What You Will Be Doing

Working full-time as a **Software Developer** within the Information Technology Services department you will be designing, programming, and implementing software and decision support solutions in a Microsoft SQL server environment. You will also be responsible for interfacing with the user community, maintaining and upgrading existing applications and assisting with database administration and other support systems

What We Require

You will have a bachelor's degree in Computer Science, Management Information Systems or a related field; or a combination of education and equivalent work experience. Minimum two years' experience in SQL Server is required, and additional experience is preferred: Microsoft .Net, SSIS, SSRS, SharePoint. The successful candidate will have good communication and interpersonal skills, and the ability to manage multiple projects simultaneously. It is preferable that you hold a valid Michigan Motor Vehicle Operator's license.

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Why Work For ISK

Because we make a difference in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that values diversity, inclusion, work/life balance and encourages ongoing education for professional development.

We also offer a competitive compensation and benefits package, with some of the best retirement plans in southwest Michigan. You will also enjoy 10 paid holidays, 23 days of PTO and the opportunity to earn additional PTO hours for participating in our wellness program!

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Please apply online at www.iskzoo.org/careers

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.