



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 8/7/2019

Head Start Teacher

JobID: 5724

Position Type:

Elementary School Teaching/Early Childhood

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Date Posted:

8/7/2019

Location:

KRESA/Head Start

Closing Date:

09/03/2019

Division:

Head Start

Position Type:

Full-time, 10-Month

Responsibilities:

Teaches academic and social-emotional skills to 3 and/or 4-year-old children in a school setting. Plans and implements a healthy, safe, and developmentally appropriate learning environment for pre-school children that promotes developmental gains toward the attainment of kindergarten readiness skills as defined in the Head Start Performance Standards, within an MTSS framework. Teacher professionalism in the classroom, with families, the community and with staff serves as a model of excellence.

Qualifications:

Bachelor's degree in Early Childhood Education, Child Development, or Elementary Education with ZA/ZS endorsement. Valid Michigan Teaching Certificate. Ability to lead classroom team with effective communication skills, organizational skills, and planning skills. Ability to efficiently use computer and applicable software. Develops and maintains atmosphere of teamwork. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Preference given to candidates who have experience working with population of diverse backgrounds and socio-economic challenges. Strong verbal and written communication skills desired. One to three years' experience. Fluent Spanish speaker. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural,

multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

Notice of Non-discrimination: It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents- Tom Zahrt & Mindy Miller. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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