



## Kalamazoo County Area Schools Employment Consortium

# Employment Application

Openings as of 8/29/2019

### *Family Advocate I*

**JobID: 5818**

**Position Type:**

Professional Support Services

0

[Email To A Friend](#)

[Print Version](#)

**Date Posted:**

8/29/2019

**Location:**

KRESA/Head Start

**Closing Date:**

09/15/2019

**Division:**

Head Start

**Position Type:**

Full-time, 10-Month

**Responsibilities:**

Responsible for implementing the parent involvement, family partnership and community partnership functions for the Head Start program. Assists with recruitment and enrollment of children for the program, and then uses a Family Communication and Home Visiting Framework to support and assist a caseload of families to identify and meet goals they establish. Assists with ensuring child health requirements and other required screenings and assessments are completed within required deadlines. Supports the larger system of social services coordinated by Head Start thereby supporting the goals of the program. May involve reassignment of caseload and/or center location as deemed necessary for program operations. Other duties as assigned.

Demonstrates a combination of skills, dispositions and behaviors, some of which are related to the specific service area of this position and others that represent general expectations of all program staff. Uses knowledge of the principles of family support and case management to collaborate with related service areas and communicate with internal and external stakeholders. Provides opportunities for families to become involved and engaged with the program, and to interact with one another in parent meetings. Applies a family-centered, strength-based approach in services delivered. Will have high expectations for families and works to motivate and inspire them to increase their involvement and assume the responsibilities of their children's education, health and overall wellbeing.

**Qualifications:**

Bachelor's degree in social work or related field with two years' experience working with economically disadvantaged families; or any comparable combination of education, training or experience. Must possess excellent listening skills, the ability to develop

positive relationships with dysfunctional families and experience in utilizing community resources. Reliable transportation and a valid Michigan driver's license required. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess one's own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Bilingual language (Spanish) skills. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

**Notice of Non-discrimination:** It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on race, color, national origin, sex (including sexual orientation or sexual identity), disability, age, religion, height, weight, marital or family status, military status, ancestry, genetic information or any other legally protected category be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Assistant Superintendents- Tom Zahrt & Mindy Miller. Contact information: 269-250-9200, 1819 E. Milham Ave, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

Powered by applicant tracking, a product of Frontline Education.