

## Position Available

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### **SUPPORTS INTENSITY SCALE (SIS) ASSESSOR**

Southwest Michigan Behavioral Health • 100 Country Pine Lane • Battle Creek MI • 49015  
4/21/2014

**Position Description: Southwest Michigan Behavioral Health  
SUPPORTS INTENSITY SCALE (SIS) ASSESSOR**

Position Title: Supports Intensity Scale (SIS) Assessor  
Department: Clinical  
Reports To: Senior Leadership

Southwest Michigan Behavioral Health (SWMBH) is a \$200 million governmental entity managing multiple Michigan Department of Community Health benefits management contracts and business lines over an eight county region in Southwest Michigan.

SWMBH is seeking a candidate who will be responsible for conducting Supports Intensity Scale Assessments within the 8 county catchment area of SWMBH - Barry, Branch, Berrien, Calhoun, Cass, Kalamazoo, St. Joe, and Van Buren. This is a professional level position responsible for conducting SIS Interviews as scheduled in a timely, reliable, and respectful manner than exemplifies the practice principles of SWMBH. The successful candidate will conduct assessments consistent with AAIDD standards and validity to the SIS tool.

#### **Educational and Required Qualifications**

- Bachelor's Degree in Human Services from an accredited university or equivalent experience
- Possess and maintain all certifications, authorizations and licenses required by federal laws, state laws and regulations to practice in the State of Michigan
- Minimum of 1 year relevant experience working with person with Intellectual/Developmental Disabilities
- A belief in a strengths-based, inclusion focused perspective of individuals with disabilities
- Excellent communication and group facilitation skills including the ability to build rapport with persons of varied backgrounds
- Travel is required
- Functional computer skills including Microsoft Suite, spreadsheets and e-mail
- Valid Motor Vehicle Operator's license required.

#### **Essential Activities**

- Participate in SIS Assessor training and remain current regarding American Association on Intellectual and Developmental Disabilities standards associated with the SIS
- Maintain a minimum reliable status of "Qualified" in IRQRs conducted by an AAIDD recognized SIS trainer
- Conduct SIS assessment for persons receiving services and their supports in conjunction with the Person Centered Process and advise on the Plan of Service creation
- Provide interpretation and analysis of SIS results

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Individuals of diverse racial, ethnic, and cultural backgrounds including those with lived experience with behavioral health issues along with bilingual candidates are encouraged to apply. This candidate will be knowledgeable about and actively support 1) culturally competent, recovery based practices, 2) person centered planning as a shared decision making process with the individual, who defines his or her own life goals and is assisted in developing a unique path toward those goals and 3) a trauma informed culture of safety to aid consumers in their recovery process.

To apply, please send resume and cover letter to [hr@swmbh.org](mailto:hr@swmbh.org) by April 25, 2014. Position is contractual or full-time with benefits commensurate with experience.

### **SNAPSHOT**

**Job Title:** Supports Intensity Scale (SIS) Assessor

**Experience:** 1 Year

**Position Type:** Staff

**Industry:** Healthcare

**Required Travel:** Local and Regional

**Manages Others:** No