

**JOB POSTING**  
**Full -Time Custodian**  
**July 12, 2016**

**Position Reports to: Member Services Coordinator**

Ministry with Community (MwC), a Kalamazoo non-profit whose mission is to empower people to make positive life changes, is seeking a skilled Custodian to join their team! The Custodian at MwC ensures the cleanliness and sanitation of a facility serving people struggling with homelessness, poverty, mental illness, addiction and other personal crises.

**Essential Functions:**

- Ability to work with a diverse population
- Ensures an environment of dignity and respect for all individuals
- Ability to work effectively and efficiently, with minimal supervision
- Attention to detail and ability to learn new cleaning equipment
- Strong communication and problem solving skills
- Ability to follow a set schedule while remaining open to quickly changing tasks as needed

**Desirable Characteristics:**

- Excellent people skills: approachable, good listener, relates well to all people
- Ability to work in a fast-paced environment, adapt to change, flexibility
- Excellent conflict management and interpersonal skills
- Participates in departmental and organization-wide meetings on a weekly basis

**Qualifications:**

- 18 years of age or older
- Commitment to diversity
- Experience working in a custodial/janitorial position
- Ability to be on one's feet for extended periods of time

**Hours:** Hours will vary; facility is open 6:30AM-5:30PM, 7days/week  
(must be available some weekends and holidays)

**Wage:** \$8.52/hour

This position requires mandatory drug screening and a background check.

**To Apply:** Please submit your resumé and letter of interest to:  
Member Services Coordinator, 440 N. Church Street, Kalamazoo, MI 49007  
or email [admin2@ministrywithcommunity.org](mailto:admin2@ministrywithcommunity.org)

**Deadline: July 26, 2016**

NO PHONE CALLS PLEASE

M/F/D/V

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