



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 10/21/2015

Head Start/GSRP Associate Teacher

JobID: 3104

Position Type:

Support Staff/Teacher Assistant

Closing Date:

11/03/2015

Date Posted:

10/21/2015

Location:

Comstock North

Division:

Head Start/GSRP

Position Type:

Full-time, 10-Month

Responsibilities:

Assists the teacher in the instruction to 3 - 5 year old students of academic, social, and motor skills in public community sites. Assists the teacher in the preparation, planning and executing of the daily operations of the GSRP (Great Start Readiness Program) classroom including building relationships with families, covering the transportation of children when needed, taking the teacher role during teacher planning and occasional absences.

Qualifications:

High school diploma or equivalent; ability to obtain a Child Development Associate Credential within 24 months from the date of hire. Knowledge of and/or experience with pre-school children and the ability to work with children of all abilities. The ability to communicate with adults in a professional work setting is necessary. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Preference given to candidates with associate degree (Early Childhood Education or related field), valid CDA certificate, or earned college credit in Early Childhood Education or Human Development. Bilingual in Spanish. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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