



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 6/9/2015***Head Start Family Advocate***

JobID: 2767

Position Type:

Support Staff/Parent Educator

Closing Date:

06/22/2015

Date Posted:

6/9/2015

Location:

KRESA/Head Start

Division:

Head Start

Position Type:

Full-time, 11-Month

Responsibilities:

Assists parents in providing age appropriate activities for their preschool age children. Identify the current and potential problems of individuals and families within Kalamazoo County which inhibit their ability to attain self-sufficiency, establish goals for independence from public assistance, and serve as a support utilizing a case management approach. This is done in order to help low-income individuals develop skills which will assist them in becoming self-sufficient, and improve service coordination for clients requiring multi-service intervention.

Qualifications:

Bachelor degree in social work, family studies or related field with two years experience working with economically disadvantaged families; or any comparable combination of education, training or experience. Must possess excellent listening skills, the ability to develop positive relationships with dysfunctional families, and experience in utilizing community resources. Reliable transportation and a valid Michigan driver's license required. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Preference given to candidates with bilingual language (Spanish) skills. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendents: Margaret McGlinchey & Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

Powered by AppliTrack, a product of Aspex Solutions.