



## Kalamazoo County Area Schools Employment Consortium

### Employment Application

Openings as of 4/30/2015

#### ***Behavioral Support Specialist***

JobID: 2658

**Position Type:**

Professional Support Services/Positive Behavior Support

**Closing Date:**

05/13/2015

**Date Posted:**

4/30/2015

**Location:**

KRESA/WoodsEdge Learning Center

**Division:**

Special Education

**Position Type:**

Full-time, 11-Month

**Hours:**

7:30-3:30

**Responsibilities:**

Models and teaches implementation of behavioral strategies to parents, teachers, and paraprofessionals. Utilizes Kalamazoo RESA's restraint procedures with knowledge and compliance. Designs individual positive behavior support plan with input from parents and staff. Demonstrates the implementation of the plan while working individually with the students. Monitors the implementation of the plan by teachers and paraprofessionals. Monitors the safe use of physical restraints. Collects and maintains data on the frequency of physical restraint usage. Develops techniques for documenting the effectiveness of the behavior plan. Generates reports documenting the effectiveness of the behavior plan. Reports on students' behavior at IEP meetings. Meets with staff from other school districts to generalize the plan's effectiveness in other settings. Works in the homes of students to educate parents about behavioral strategies. Responds to emergency situations where students are acting out. Develops and presents training to staff regarding positive support strategies. Other duties as assigned.

**Qualifications:**

Teacher certification in special education or related behavioral psychology degree, and four years of experience working with children who have special needs. Knowledge of positive behavioral support. BCBA required, or willing to obtain BCBA credentials. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

**Apply online at [www.kresa.org](http://www.kresa.org)**

(<http://www.applitrack.com/kalamazoo/onlineapp/jobpostings/view.asp?district=1511&category=Professional+Support+Services>)

**Kalamazoo RESA is an Equal Opportunity Employer/Program**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendent, Margaret McGlinchey; Assistant Superintendent, Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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