



## Kalamazoo County Area Schools Employment Consortium

### Employment Application

Openings as of 5/12/2016

#### ***Special Education Teacher - MOCI (2 positions)***

JobID: 3329

**Position Type:**

Elementary School Teaching/Special Education

**Closing Date:**

06/30/2016

**Date Posted:**

5/12/2016

**Location:**

KRESA/WoodsEdge Learning Center

**Division:**

Special Education

**Position Type:**

Full-time, 11-Month

**Hours:**

7:30-3:30

**Responsibilities:**

Teach basic academic and daily living skills to students with cognitive impairments in schools and community settings by performing the following duties:

Plan curriculum and prepare lessons and other instructional materials according to ability levels of students. Confer with parents, administrators, psychologists, social workers, and others to develop individual educational programs for students who are at different learning ability levels, including mild, moderate and severe cognitive impairments. This may include completing functional assessments of behavior and the development of support plans. Instruct students in academic subjects, utilizing various teaching techniques. Schedule, participate in and/or conduct Multidisciplinary Educational Teams (MET), Individual Educational Planning Team (IEPT) meetings to determine appropriate placement of students within education system. Instruct students in daily living skills required for independent living and economic self-sufficiency such as hygiene, safety, communication skills, pre-vocational skills, appropriate behavior and food preparation. Observe, evaluate and prepare reports on progress of students. Meet with parents to provide support and guidance in using community resources. Identify professional development programs and attend regularly to update expertise. Administer and interpret results of ability and achievement tests. Devise special teaching tools, techniques, and equipment. Assist with supervision of classroom paraprofessionals. Other duties as assigned.

**Qualifications:**

Bachelor's degree. Michigan teaching certificate with endorsement/approval in CI (Cognitive Impairment); MOCI. Embraces and supports KRESA philosophies related to diversity,

inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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