



## Kalamazoo County Area Schools Employment Consortium

### Employment Application

Openings as of 6/21/2016

#### *School Social Worker*

JobID: 3450

**Position Type:**

Professional Support Services/Social Worker

**Closing Date:**

07/05/2016

**Date Posted:**

6/21/2016

**Location:**

KRESA/Valley Center School

**Division:**

Special Education

**Position Type:**

Full-time, 10-Month

**Hours:**

7:00-3:00

**Responsibilities:**

Completes intakes, social histories, file reviews and other required written reports and evaluations for special education students. Collaborates and conducts assessment teams to complete initial, annual and re-evaluation IEPs including scheduling, attending and participating. Conducts home visits for evaluations and consultations with parents. Provides responsive services and counsels students whose behavior, school progress, cognitive or physical impairments or conditions indicate need for assistance. Provides direct and consultant social work services as prescribed in IEP. Utilizes de-escalation techniques and problem solving skills to assist students in emotional crisis. Consults with parents, teachers, and other school personnel to determine causes of problems and effect solutions. Arranges for medical, psychiatric, and other tests and examinations that may disclose causes of difficulties and indicate remedial measures. Attempts to alter attitudes and behavior of parents and teachers that cause or aggravate problems. Recommends change of class or school, special tutoring, or other treatment to effect remedy. Serves as liaison between students, home, school, and community resources such as family service agencies, child guidance clinics, courts, protective services, doctors. Serves as consultant to school personnel regarding students or situations who are not referred for direct service. Leads group counseling sessions to enhance social development of individual members and provide peer support in areas such as grief, stress, or chemical dependency. Utilizes the continuum of de-escalation techniques up to and including non-violent crisis intervention physical techniques to maintain the care, welfare, safety and security of students.

**Qualifications:**

Masters of Social Work. School Social Work Certification. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively

with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Experience in a school setting. Experience with at-risk and/or adjudicated school age youth. Experience with young adults with special education needs. Proficiency with computer and applicable software. Ability to read, analyze and interpret data. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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