



## Kalamazoo County Area Schools Employment Consortium

**Employment Application**Openings as of 10/2/2015***School Improvement Facilitator***

JobID: 2998

**Position Type:**  
Professional Support Services**Closing Date:**  
10/16/2015**Date Posted:**  
10/2/2015**Location:**  
KRESA/Service Center**Division:**  
  
Instructional Center**Position Type:**  
  
Full-time, 11-Month**Responsibilities:**

The School Improvement Consultant facilitates and supports the process of continuous improvement in educational institutions in order to positively impact student achievement. The consultant works with local school districts and schools to facilitate the development and implementation of school improvement plans by performing the following duties.

- Communicate and assist in implementation of state requirements and recommendations related to school improvement, accreditation, and rapid turnaround at the ISD, district, and school levels.
- Provide feedback and build internal capacity for self-reflection regarding the school improvement process and school improvement plans at all levels.
- Coordinate services and ensure required supports are provided for schools and districts identified by the state as priority or focus.
- Provide technical assistance and facilitate the school improvement process for the ISD using the state process and tools. Assist in meeting all ISD requirements for accreditation.
- Promote and facilitate the use of data for decision making at the classroom, building, district, and ISD levels through training and coordination related to formative assessment, School/District System Reviews and Data Analysis Reports, School Improvement planning and evaluation, and other tools as appropriate.
- Conduct professional development workshops for teachers and/or administrators.
- Collaborate with Instructional Center staff and ISD project groups to help integrate and coordinate School Improvement processes and language into ongoing work.

**Qualifications:**

Masters degree in education or related field (social work, school psychology). Training in Continuous Improvement concepts and tools (facilitator level). Three years of experience facilitating improvement processes, collecting and analyzing data for use in decision making. Experience training/coaching/mentoring individuals and teams. Experience working with districts and schools identified by the state as Focus or Priority on School Improvement and Rapid Turnaround processes. Ability to think critically and understand/use evaluation strategies. Understanding of and experience with MTSS framework and implementation. Ability to select or develop appropriate methods and strategies for using data to improve student achievement. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Experience with urban districts, understanding of evaluation and MTSS framework and systems. Knowledge of assessment, and problem solving models of continuous improvement. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

***Apply online at [www.kresa.org/jobs](http://www.kresa.org/jobs)***

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendents: Margaret McGlinchey & Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

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FMLA regulations require all employers to post the [updated FMLA notice](#).

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