



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 3/17/2016

Principal, Special Education

JobID: 3260

Position Type:

Administration/Principal

Closing Date:

04/05/2016

Date Posted:

3/17/2016

Location:

KRESA/Young Adult Program

Division:

Special Education - Young Adult Program

Position Type:

Full-time, 11-Month

Summary:

Lead, manage and develop highly effective and innovative young adult programs for Kalamazoo County. Must have the ability to work positively with students, families, the nine local school districts, higher education, employers, community organizations and relevant community initiatives in a collaborative manner. Must be able to determine current and future young adult program direction, needs, and the opportunities for young adults, preparing them from the ages of 18 to 26 for success in their education. Through a passion for young adult education, a strong work ethic, a comprehensive understanding of developmental challenges, the Principal will drive measurable improvements in outcomes for young adults with disabilities in our area.

Essential Duties and Responsibilities:

Provide instructional leadership and facilitate school improvement. Prepare and conduct student IEPT meetings. Support and monitor students' daily programming. Evaluate and supervise instruction, work study programs, behavior interventions and daily operations of staff. Interpret laws, rules and regulations to students, parents and staff. Monitor compliance with established practices and regulations. Maintain required student, staff, and program documents. Facilitate communication with local districts, parents and community agencies. Design, coordinate, and implement staff orientation and professional development programs. Evaluate and revise program services for continuous quality improvement. Develop budgetary plan and monitor performance. Initiate and/or guide positive system changes and training practices. Other duties as assigned.

Qualifications:

Master's degree (M.A.) or four to ten years related experience and/or training; or equivalent combination of education and experience. Experience in the area of transition, and working with students with various disabilities including ASD. Full Approval as a Special Education

Supervisor. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy: Director of Human Resources, Tom Zahrt. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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