



Kalamazoo County Area Schools Employment Consortium

Employment Application

Openings as of 8/21/2015***Substitute Interpreter - Deaf/Hard of Hearing Program***

JobID: 2987

Position Type:

Professional Support Services/Hearing Impaired

Closing Date:

03/01/2016

Date Posted:

8/21/2015

Location:

KRESA/WoodsEdge Learning Center

Division:

Special Education

Position Type:

Part-time

Hours:

Variable, as needed

Responsibilities:

Effectively and impartially facilitates communication between persons who are deaf and hard of hearing and hearing persons within the educational environment. Interprets and/or transliterates according to the specifications of the students' Individualized Education Program (IEP). Acts as a resource for classroom teachers, administrators and families regarding the role and responsibilities of interpreter services. Uses planning time to meet with teachers and staff as determined appropriate by the educational team and/or supervisor. Modifies or creates materials supporting instruction that is presented in the general education classroom under the guidance of a certified teacher. Prepares for classroom academic content, including previewing text books, teacher lesson plans, research technical educational vocabulary. Previews course material (teacher lectures, videotapes, tests) as necessary for successful interpreting and/or transliteration. Works collaboratively with the general education teacher and teacher of the deaf and hard of hearing to promote a successful learning environment. Other duties as assigned.

Qualifications:

High school diploma or equivalent. EIPA score of 3.5 or better. BEI I,II, III/NIC/CI/CT, CSC. Must have knowledge of and comply with the professional interpreter code of conduct such as the EIPA Professional Code of Guidelines and/or NAD-RID Professional Code of Conduct. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

Preferred Skills:

Preference given to candidates with an associate or bachelor degree; completed or working towards the completion of an Interpreter Training Program (ITP). Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

Apply online at www.kresa.org/jobs

Kalamazoo RESA is an Equal Opportunity Employer/Program.

Auxiliary aids and services are available upon request to individuals.

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendents: Margaret McGlinchey & Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

FMLA regulations require all employers to post the [updated FMLA notice](#).

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