



## Kalamazoo County Area Schools Employment Consortium

### Employment Application

Openings as of 7/21/2015

#### ***Head Start Teacher***

JobID: 2865

**Position Type:**

Elementary School Teaching/Early Childhood

**Closing Date:**

08/04/2015

**Date Posted:**

7/21/2015

**Location:**

KRESA/Head Start

**Division:**

Head Start - Winchell Location

**Position Type:**

Full-time, 10-Month

**Responsibilities:**

Teaches academic and living skills to 4 year old students in school, home and/or in the community. To plan and implement a healthy, safe, and developmentally appropriate learning environment for pre-school children that promotes developmental gains toward the attainment of kindergarten readiness skills as defined in the Head Start Program Performance Standards. Behavior and actions in the classroom, with families, the community and with staff serve as a model of excellence.

**Qualifications:**

Bachelor degree in Early Childhood Education, Child Development or Elementary Education with an Early Childhood endorsement (ZA or ZS) or Emotional Impairment endorsement and knowledge of child development and planning for pre-school aged children. Ability to lead classroom team with effective communication skills, organizational skills, and planning skills. Valid Michigan Teaching Certificate. Embraces and supports KRESA philosophies related to diversity, inclusiveness and anti-racism. Ability to interact effectively with individuals from a wide range of cultures. Ability to discuss cultural differences with colleagues and clients. Ability to assess ones own strengths and limitations or challenges and integrate this understanding into interpersonal interactions.

**Preferred Skills:**

Preference given to candidates who have experience working with population of diverse backgrounds and socio-economic challenges. Knowledge of adult learning styles and strong verbal and written communication skills desired. One to three years experience. Ability to select and develop appropriate methods, skills and techniques attuned to people's cultural, multicultural or marginal experiences in their environments. Ability to effectively employ multicultural approaches in resolving problems.

**Kalamazoo RESA is an Equal Opportunity Employer/Program.**

**Auxiliary aids and services are available upon request to individuals.**

It is the policy of Kalamazoo Regional Educational Service Agency that no discriminating practices based on gender/sex, sexual orientation, race, religion, height, weight, color, age, national origin, disability or any other status covered by federal, state or local law be allowed during any program, activity, service or in employment. The following positions at Kalamazoo RESA have been designated to handle inquiries regarding the nondiscrimination policy. Human Resources Director, Tom Zahrt; Assistant Superintendents: Margaret McGlinchey & Laurie Montgomery. Contact information: 269-250-9200, 1819 E. Milham Avenue, Portage, MI 49002.

---

FMLA regulations require all employers to post the [updated FMLA notice](#).

**Powered by AppliTrack, a product of Frontline Technologies.**