



## OPEN POSITIONS

### **Program Specialist –Self-Determination-Full Time**

Kalamazoo Community Mental Health and Substance Abuse Services is seeking a full time Self-Determination Specialist who has experience working with individuals of diverse racial, ethnic, and cultural backgrounds to support individuals with disabilities in leading independent, responsible, and successful lives in the community. The successful candidate will assist in the development and implementation of self-determination policies/procedure, self-determined arrangements, individual budgets, and services for individuals with developmental disabilities. The successful candidate will assist KCMHSAS with building an organizational environment that supports principles and practices of self-determination. Responsibilities include working with KCMHSAS contract providers to develop, implement, and manage self-determination arrangements. The candidate will develop, coordinate, and provide formal and informal training for individuals, families, providers, and staff.

A High School diploma or GED is required (Bachelor's Degree in Human Services field is preferred). Family experience with a person with developmental disabilities and experience navigating mental health and other community resources/supports is strongly preferred. Three years of experience in related mental health field working with persons with developmental disabilities would be considered. Experience in principles and practices of self-determination, self-determined arrangements, and knowledge of Person-Centered Planning process is required.

We offer competitive compensation and fringe benefits including medical, vision, and dental insurance; disability and workers compensation insurance; paid holidays, paid time off plan, continuing education, retirement plan and deferred compensation plan.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed. Please apply via our website [www.kazoocmh.org/careers](http://www.kazoocmh.org/careers)