



Supervisor Programs

Kalamazoo Community Mental Health and Substance Abuse Services is seeking a highly motivated, diversity minded individual to work with programs serving adults with serious mental illness and comorbid health conditions utilizing an integrated team approach. The integrated team approach includes a working knowledge of physical health care, behavioral health care, evidenced based models of care, substance abuse treatment and the understanding of peer support services. This position will provide supervision for assigned staff, including hiring, training, monitoring, evaluating and disciplining. Will assist in developing an integrated health clinic that strives to help people with co-occurring disorders improve both their physical and mental health by providing whole person care. This position will review authorization decisions, utilizing defined criteria, assisting with negotiating alternative services when needed, ensure timely follow up to consumer request and/or referrals, and will assist in performing crisis/triage functions as needed.

A Master's degree in human services or related field and a minimum of five years experience working with adults with serious mental illness, substance abuse disorders, and/or co-occurring is required. Two years administrative and supervisory experience in a mental health setting is preferred. A valid Michigan Motor Vehicle Operator's license, a CAADC or a development plan is preferred along with a Licensed Master's Social Worker (LMSW), Licensed Professional Counselor (LPC) or Limited License Psychologist (LLP) is required.

We offer competitive compensation and fringe benefits, including medical, vision and dental insurance; disability and workers compensation insurance; paid holidays, Paid Time Off plan, continuing education, retirement plan and Deferred Compensation Plan.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed.

Apply online at www.kazoocmh.org/careers