



## Peer Specialist

Kalamazoo Community Mental Health and Substance Abuse Services (KCMHSAS) seeks a **Peer Specialist** to join our Quality Management and Recipient Rights Departments. Our ideal candidate is a person with lived experience as a customer of mental health services who is invested in working directly with our staff, providers, and customers to provide appropriate community mental health services. The successful candidate will be responsible to work with individuals of diverse backgrounds and life experiences. As well as performing interviews with customers and other stakeholders, participating in data collection and evaluation, planning for and participating in community-education events, providing training to stakeholders in the community, providing input into quality improvement strategies and overall agency policies and procedures, and participating on committees both within KCMHSAS and with stakeholder groups. **This is a part-time position at 33 hours per week.**

### Qualifications include:

- High School diploma or GED with at least one year relevant work experience; experience in Community Mental Health or mental health setting is preferred.
- Knowledge of self-determination principles and person-centered planning process.
- Lived experiences with behavioral health issues are desired.
- Basic knowledge of, or willingness to learn the principles, techniques and procedures of the assigned area of work.
- Basic computer skills, including word processing, spreadsheets, database management and e-mail.
- Basic knowledge in the use of electronic office equipment, including copy and fax machines.
- Required license: Michigan Certified Peer Support Specialist designation strongly preferred. Valid Michigan driver's license if required by department.

We offer competitive compensation and fringe benefits, including medical, vision and dental insurance; 10 paid holidays, generous paid time off (PTO) plan, continuing education, defined benefit pension plan and deferred compensation plan.

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are encouraged to apply. KCMHSAS is an equal opportunity employer that encourages diversity and inclusion among its workforce. We strive to empower people to succeed.

### **Physical Requirements / Working Conditions:**

**Physical Efforts** – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

**Working Conditions** – Office environment with noise from computers, copy machine, and telephones. Use of video display terminal (VDT) for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing VDT. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.

Apply online at [www.kazoocmh.org/careers](http://www.kazoocmh.org/careers)