

Vice President, Community Investment

Apply Online
www.kalfound.org/careers

Application Deadline
October 31, 2016

The Kalamazoo Community Foundation is looking for a crossfunctional leader who will provide overall direction, leadership, and responsibility for the Community Foundation's leadership plan, grantmaking programs, services, and activities in order to substantially enhance the quality of life of the Kalamazoo County community.

Position Functions:

- Provide Cross-Functional Team Leadership
- Communication with CEO and Board of Trustees
- Community Investment and Leadership Oversight
- Supervise the Community Investment Team
- Resource Management
- Community Relationships
- Strategic Planning
- Conduct Other Activities as Assigned by the President/CEO

The qualifications you need:

- Master's degree with coursework in philanthropy and nonprofit management or an equivalent combination of training and relevant work experience;
- In depth experience and knowledge of equity work, nonprofit sector, capacity building strategies (knowledge of education sector preferred);
- Must have the ability, judgment, poise and personal capabilities to build and maintain trust;
- Minimum six to eight years of progressively more responsible experience in the following areas:
 - Not for profit management or previous senior management experience at a community or private foundation;
 - Leadership experience in a complex program initiative/organization, community coalitions, task forces, and other strategic collaborations;
 - Supervisory experience including the ability to give clear direction, guidance, constructive coaching, develop, involve, and mobilize people in shared efforts;
 - Grantwriting, grant management, fundraising, program development, evaluation & organization development;
 - Ability to operationalize a vision into action steps;
 - Ability to work with minimal direction and oversight; and
 - Excellent interpersonal, administrative, and communication skills.

What we offer:

- A competitive salary and benefit Package;
- A team-oriented, performance excellence culture;
- A fantastic work environment; and
- Opportunities to grow and advance.