

## Educating for Freedom in Schools

Kalamazoo CDF Freedom Schools®  
3-5<sup>th</sup> Youth Development Instructor  
Job Posting

Educating for Freedom in Schools (EFIS) is a 501c(3) youth development organization focused on providing high-quality, culturally relevant programming for all children and families throughout Kalamazoo County. EFIS is the Sponsoring Agency for the Kalamazoo CDF Freedom Schools® summer and afterschool programs. CDF Freedom Schools® is a national, best practice model that is focused on literacy, social justice, health/wellness, intergenerational leadership development, and family engagement. To learn more please visit [www.educating4freedom.com](http://www.educating4freedom.com).

EFIS is looking for passionate individuals to work as a Youth Development Literacy Instructor for a CDF Freedom Schools® afterschool program starting by early October Spring Valley Elementary School. The program will be offered on Monday, Tuesday, and Thursday from 4-6:30 p.m. and is scheduled to end late May, 2017. Enrichment and service learning activities will also take place one Saturday per month. The approximate hours for this \$9 per hr. position is 15-20 hrs. per week.

The right individual will have early childhood experience and/or experience working in a 3-5 educational environment; on track to work with K-12 youth and their families; and, can demonstrate creativity. This is ideal for college-aged individuals pursuing careers in social work, psychology, teaching, and criminal justice. **Additionally individuals could use this experience as an internship/service learning opportunity.** Ideal candidates will be from the Kalamazoo community. **Although teaching experience is helpful it is not necessary-we will train the right people!**

Selected individuals will have priority, if interested, to work as an Instructor for the CDF Freedom Schools® summer program which will take place for 7 weeks in 2017.

The following are duties particular to Youth Development Instructors:

- Work independently to oversee 10 students (e.g. scholars) in the classroom
- Develop weekly lesson plans
- Provide daily lessons, homework, and tutoring support
- Assess and monitor the reading, writing, critical thinking, and behavior of students
- Develop a min. of three service-learning projects and one fundraising project
- Create a monthly blurb to go in our parent newsletter
- Communicate weekly with parents as needed in order to keep them abreast of their child's progress
- Other duties as assigned

To apply please submit your resume, cover letter, and three references by September 19, 2016 to [j.coefis@gmail.com](mailto:j.coefis@gmail.com) or P.O. Box 19846 Kalamazoo, MI 49009. Local training (about 40 hrs. of training) will be required and will begin Late September.