



Adult Mental Health/Substance Use Therapist (LMSW, LLMSW, LPC, LLPC)

Full Time, Day Shift

Minimum Starting Salary: \$61,796 – commensurate with experience and education

Do you have a passion for providing confidential mental health, addiction and co-occurring counseling services in a fast-paced outpatient setting with a flexible schedule and Friday afternoons off? If so, we have an exciting opportunity for you to work as an **Adult Mental Health/Substance Use Therapist** and make a difference in our community.

What You Will Be Doing

In addition to providing counseling, as a **Mental Health/Substance Use Therapist** you will be responsible for leading a variety of groups as well as performing face-to-face clinical evaluations and assessments to make sure people receive quality services that are appropriate to their level of need. You will complete all clinical documentation within 24 hours and will have considerable knowledge of evidenced-based practices such as brief solution focused therapy, cognitive behavioral therapy, motivational interviewing. In addition, it is helpful to have knowledge in personality development, diagnosis, different treatment theories and techniques, such as insight-oriented therapy, interpersonal therapy, reality therapy, and value clarification. You'll have a **flexible schedule with Friday afternoons off!**

What We Require

You will be a **Master's level licensed professional** with a minimum of **one year of experience, two years strongly preferred**. You will have extensive knowledge of the DSM V diagnostic criteria, co-occurring disorders, substance use disorders, evidence-based and promising practice interventions, and familiarity with psychotropic medications, experience with involuntary hospitalization procedures and the ability to work in a fast-paced environment. You will have one of the following professional licensures: **LMSW, LLMSW, LPC, or LLPC**.

Why Work For ISK

Because we **make a difference** in the lives of the individuals we serve in the Kalamazoo community every day. You will have the opportunity to work with amazing co-workers in an environment that **values diversity, inclusion, work/life balance** and encourages **ongoing education for professional development**.

We also offer a competitive compensation and benefits package, with some of the **best retirement plans** in southwest Michigan including a **6.2% retirement match and pension plan!** You will also enjoy **12 paid holidays, 23 days of PTO** and the opportunity to earn additional PTO hours for participating in our **wellness program!** Kalamazoo is the home of the **Kalamazoo Promise!**

Who We Are

Integrated Services of Kalamazoo (ISK) has been delivering quality services and programs to improve the lives of those we serve for over 30 years. ISK works with youth, families, and adults with mental illnesses, intellectual and developmental disabilities, and substance use disorders to help them succeed. We provide welcoming and diverse community partnerships which collaborate and share resources to support individuals and families to be successful and achieve their goals in a trauma-informed environment.

Come Join Us!

Individuals of diverse racial, ethnic, and cultural backgrounds along with bilingual candidates are invited to apply. ISK is an equal opportunity employer that encourages diversity and inclusion among its workforce. ISK fomenta la diversidad y la inclusión.

We look forward to meeting you! Apply online at www.iskzoo.org/careers.

Physical Requirements/Working Conditions:

Physical Efforts – Job demands include prolonged sitting and standing as appropriate. May occasionally require light lifting up to 25 pounds, stooping, kneeling, crouching, or bending as appropriate. Requires coordination of hands and/or eye/hand/foot.

Working Conditions – Office environment with noise from computers, copy machine, and telephones. Use of computer screen for periods in excess of 30 minutes at a time. Possible eyestrain from extended periods of viewing computer screen. May be exposed to bloodborne pathogens, infectious diseases, and parasites. Travel throughout the Kalamazoo area is required.